



Codes of Conduct for Instructors & Volunteers

This document outlines the code of conduct under which all holders of RYA instructor qualifications working at SLYC are required to comply. The code of conduct is intended to make clear to all participants and instructors the high standards to which all are expected to conform. Instructors must:

- If working with people under the age of 18, read and understand the SLYC Child Protection Policy
- Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Place the wellbeing and safety of the student above the development of performance or delivery of training.
- They should follow all guidelines laid down by the RYA with regards specific training or coaching programmes.
- Not develop inappropriate working relationships with students (especially children). Relationships must be based on mutual trust and respect and not exert undue influence to obtain personal benefit or reward.
- Encourage and guide students to accept responsibility for their own behaviour and performance.
- Hold relevant up to date governing body qualifications as approved by the RYA.
- Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- At the outset, clarify with students (and where appropriate their parents) exactly what is expected of them and what they are entitled to expect.
- Always promote the positive aspects of the sport (eg courtesy to other water users).
- Consistently display high standards of behaviour and appearance.
- Act with integrity in all dealings pertaining to the RYA training.
- Not teach or purport to provide RYA courses or RYA certification outside of the framework of an RYA Recognised Training Centre
- Not carry out RYA training, examining or coaching activities whilst under the influence of alcohol or drugs.

Failure to adhere to the Instructor Code of Conduct may result in the suspension or withdrawal of RYA qualifications.